



Yury Sukhoverkhov

CTO

I lead and build teams at early-stage tech companies.

Twenty years of caring about the humans who craft technology.

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About me

I'm a hardcore engineer at heart, and my passion is building happy engineering teams who turbocharge their business. I do it through sharing my technical expertise and ensuring that every engineer can be the best version of themselves at work.

My philosophy starts from technical excellence and the belief that it makes your boat go faster. Perhaps that contradicts your experience. You've most likely lived through what everyone treats as a fundamental tension between business and technology - business wants everything done now, engineers want to do things right. This tension is real but not fundamental - it is a sign of goal misalignment or miscommunication.

Engineers push for quality for a reason: **a system that's safe to change is a system the business can change quickly.** When that reason goes unsaid, or when the real business goals stay hidden, engineers start optimizing for targets nobody actually holds. That's where the friction comes from.

I've been on both sides and I love seeing what brilliant business and engineering minds can achieve, when they are rowing in unison.

In my 20+ years of experience in engineering I've worked in fast-paced startups and at the Fortune 500, across healthtech, aerospace, media processing and EV charging, as a software engineer, architect, CTO and tech leaders mentor. I've seen a lot of it, and I've developed **my own philosophy, built on a few fundamental principles: complexity management, debt management - technical and epistemic - and designing for business uncertainty instead of against it.** Epistemic debt is the one most teams don't have a name for: the gap between what your systems do and what anyone still around can explain.

When I'm not busy with software engineering, **I build guitars and organise Balfolk dances in Hilversum, NL.** I can talk a lot about these passions of mine - just [write me a message](#). If I do not respond - I'm cycling in the mountains and will respond as soon as I'm back.

Companies I've worked with

my **tomorrows**

Ditto

 CareXS®

newmotion

 **Shell Recharge**

Panasonic

 **TRAVELPORT**

Cases

- Grew a "Fishing Paradise 3D" game to 60M users, scaling the infrastructure and the engineering team.
- Built the platform and the team that Ditto Care raised its €7.6M round on.

What I do

Fractional CTO

You probably don't need a full-time CTO yet. You need the decisions one would make.

People hire me in these situations:

- Your team outgrew its structure.
- A founding engineer is being promoted to CTO.
- Your CTO just left.
- There is a skill gap in software architecture.

What stays after I leave:

- I will find or grow your permanent CTO.
- Decisions that a new person can reconstruct without me in the room.
- An engineering department structure that fits the size you are now.

Software Architecture Audit

Most architecture problems aren't architecture problems. Find out which kind you have before you spend the budget.

What you get:

- A written diagnosis, ranked by what each problem is costing you.
- A "fix now" list – with the reasoning visible so your team can argue with it.
- A "leave it alone" list. Most of the value shows up here.
- A 90-minute walkthrough, business and engineering in the same room, where I explain the cost of not fixing each problem.

Training

Software architecture is simpler than it seems, and more useful for day-to-day engineering than it feels.

After the training you will:

- Manage complexity and technical debt well enough to keep shipping fast for years.
- Make high-quality decisions faster – and leave behind reasoning your team can still follow a year later.
- Design for uncertainty: the business will change its mind, and the architecture should expect it.
- Understand the fundamentals that make both human engineers and AI coding agents more effective.

Mentoring

A captain has the right to be wrong, but not the right to hesitate.

What we'll work on:

- How to design an architecture that survives the business changing its mind.
- How to align technology and business, so that the two are transparent to each other.
- How to build and manage an engineering department.
- Anything else you need a second opinion on.

Book a 30-minute meeting to discuss your situation and find out whether you need me as a fractional CTO or another kind of engagement will work better.

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